

Quality Policy:

- (1) always keep in mind that quality is the cornerstone of SUNTAK's survival, is the reason why customers choose .
- (2) We transfer the customer standards and expectations accurately to the entire SUNTAK value chain, together to create a quality system.
- (3) we respect the rules of the process, once to do things right, we all participate in continuous improvement.
- (4) We respond quickly to customer needs, and continue to enhance customer satisfaction.
- (5) We promise to provide customers with high-quality products and services, and continuously let customers experience that we are committed to creating value for each customer.

From: A-GM-001 Quality Manual, A-GM-010 Medical Product Quality Manual

Environmental safety policy:

Improve the good management system, provide a satisfactory environment for all parties, abide by the law and make good use of resources, and continue to prevent environmental safety

From: A-GM-002 Environmental Safety Management Manual

HSF (Harmful Substance Free) Policy:

Sound and good management system

Provide customers with environmentally friendly products

Abide by laws and use resources wisely

Continuous improvement of environmental safety

From: A-GM-011 QC080000 Management System Manual

Social Responsibility Policy / RBA Management Policy:

Strictly abide by national laws and regulations and prohibit the use of child labor discrimination;

Freedom of association, humane treatment and fair wages and benefits;

Healthy and safe working environment, join hands with the supply chain to participate;

Respect and protect intellectual property rights, and continue to improve integrity management.

From: A-GM-004 Social Responsibility Manual, A-GM-014 RBA Social Responsibility Manual

Information Security Policy:

Establish an information security policy of "providing customers with the most reliable, secure and trustworthy electronic circuit products and services": Adhere to the guiding ideology of prevention first, take various proactive preventive measures, establish an information security and risk prevention and control system, enhance the safety awareness of all staff, improve the emergency mechanism, strengthen internal security inspections, and prevent problems before they occur; establish an effective information security risk assessment and management mechanism, take corresponding technical and management control measures in a timely manner, control risks, and ensure the continuous, stable and safe operation of business; continuously optimize information security management, constantly improve technical control measures, gradually enhance the information security awareness of personnel, standardize personnel behavior, and achieve a comprehensive improvement in information security levels.

From: A-GM-008 Suntak Information Security Management Manual

All the above policies and explanations shall be subject to the original documents and the Chinese version.